

Running the Maze
The Gateway employment issue answers all your questions to entering the rat race.
Inside!

The University of Nebraska at Omaha

Gateway

Volume 94 • Issue 56 • Tuesday, April 18, 1995



Squeeze Play

The Mavs put the pressure on their opponents with a three-win weekend.

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Basketball Coach to Head South

By Tim Rohwer

Tim Carter said it's a great opportunity to become the new head basketball coach at the University of Texas at San Antonio, but it's sad leaving UNO.

"I have a strange feeling. I'm happy for this new opportunity, but I'm also somewhat sad leaving all these good people at UNO. I met a lot of good friends here. I'm going to miss UNO," he said Sunday.

Carter, who guided the 1994-95 UNO basketball team to its finest record in three seasons in his first year as head coach, resigned Sunday to accept a similar position at the Texas school.

Carter praised UNO Athletic Director Dave Cox.

"Dave has been great. I couldn't have asked for a better guy to work for," he said. "Dave works well with people and he listens. He's not one of those guys who says to do things this way or that way. He wants input from everybody. He's been a great help to me, and UNO has a bright future under him."

Carter said San Antonio officials contacted him a couple of weeks ago about the position, and he went down there last Thursday for a formal interview. He was notified Saturday morning that the job was his.

"Basically, that school's athletic director, Bobby Thompson, called me at home and said the chancellor and the selection committee had made their decision, and I was their choice," Carter said. "They asked me if I wanted the job and

I said yes."

Carter was one of four finalists for the position, though he was the only one with any head coaching experience.

"I think that really helped me in their decision," he said.

Texas-San Antonio is a member of the Southland Conference, which is in the NCAA Division I. UNO, a member of the North Central Conference, is Division II.

"The San Antonio position is considered one of the best in that league," Carter said. "It's not really a power conference, but it's a good job. The school also doesn't play football, so there's a lot more emphasis on basketball."



—Carter

Gary Anderson, UNO sports information director, said a committee will be formed this week to find a successor. He said he hopes a replacement can be found by June.

He wasn't surprised Carter was chosen for the San Antonio post, despite having only one year of head coaching experience.

"I knew he was a strong candidate, so I wasn't surprised. They asked him to apply and that shows they held him in high regard," Anderson said. "I felt all along he wouldn't be here for more than two or three years because he wanted to move

up to that level, and he's capable of doing it. Maybe I was a little surprised he left after just one year, but I guess it depends on when an opportunity opens up."

Anderson said Carter has all the skills needed to be a successful coach.

"Tim's a good coach and has a good personality. He also has a proven record as a recruiter. He's a quality guy and we hate to lose him," he said.

Carter came to UNO last April, replacing coach Bob Hanson. In his only season as head coach, the Wichita, Kan., native led the Mavs to an 11-16 record, including a season-fine victory at Mankato State that broke a three-year losing streak on the road. Those wins were more than what the 1993 and 1994 squads had combined. The '93 team had five wins and the '94 squad, the last for Hanson, had four.

Carter said he'll follow the Mavs in the future, and the team should continue to improve.

"I think the program is in better shape now than when I took over, and that win at Mankato should be a boost as far as winning on the road," he said. "I'll keep track of UNO. I have an investment in the team."

Besides being the head coach, Carter also taught a basketball theory course this semester. He said he has contacted Chancellor Del Weber about finding a replacement teacher for the remainder of the semester.

Carter is in San Antonio today to be introduced at a press conference.

Organ, Tissue Donor Week Close to Heart

By Veronica Burgher

The University of Nebraska Medical Center is blitzing the public with information this week during "National Organ and Tissue Donor Awareness Week," said Robert Duckworth, administrator of organ procurement at the Med Center.

With more than 39,000 Americans waiting for organ transplants, the Med Center has several activities planned to bring public attention to critical need for solid organ and tissue donors, Duckworth said.

A pull-out supplement in Sunday's *Omaha World-Herald* about tissue and organ transplants at the Med Center kicked off the week's activities, Duckworth said.

Besides various television and radio announcements, there are two, week-long information booths on the third-floor of the Med Center. One booth will distribute information pamphlets, buttons and pins to commemorate the week. The other booth, sponsored by a

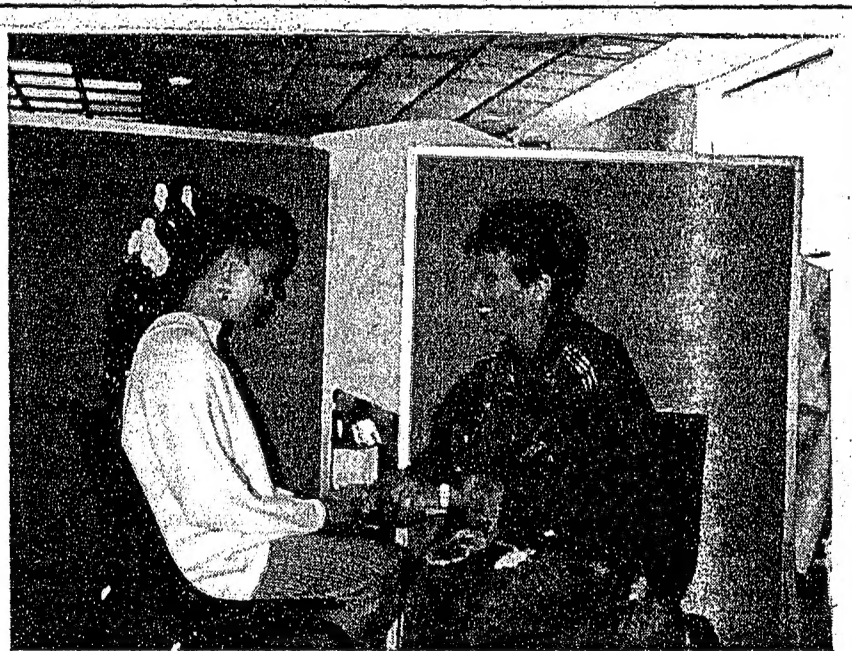
group of transplant recipients called "New Hearts," is selling T-shirts to spread the word that transplants can lead to normal, healthy lives.

On May 20, the Med Center's Solid Organ Transplant Program will sponsor "Life-a-Thon," a walk, run, skate and bike event at Zorinsky Lake. Participants can choose from the four activities and a several courses. The fee is \$12 for adults and \$8 for children under 12. The fee also pays for a T-shirt, pancake breakfast and prizes.

Duckworth said that although organ donation is a personal decision, it is important for people who want to donate organs or tissue upon their death, first to discuss the decision with their family, then to get an organ donor card or sign the back of their driver's license.

"We want both the recipient and the donor's family to feel benefited by the donation," Duckworth said. "I would have a tough time going against a family who had a strong

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—Scott Kemper

Psychic Friends

Senior LaJuana McGee (left), receives a reading from psychic Robin Blake concerning money, love and grades in the Student Center. The Student Programming Organization sponsored the event.

Student Employee Demonstrates Reliability

By Susan McElligott

When Kevin Williamson heard he'd won UNO's Student Employee of the Year Award, the phrase, "I am not worthy," from the film, "Wayne's World," echoed through his thoughts.

Rick Carlson, supervisor of Student Employment Services, said Williamson won the award because he demonstrated the best quality of work, reliability, professionalism, initiative and uniqueness of contribution to his employer.

"The people in the department were coy about what was going on," Williamson said of co-workers in UNO's Admissions Office who nominated him for the honor.

He wasn't completely surprised about winning.

"When my sister, who works in Food Service, got tickets to the awards luncheon for herself and our mom, I figured something was going on," he said.

Williamson earned a bachelor's degree in psychology in 1977, and has been back at UNO since the spring of 1994. He is taking classes and brushing up on old skills, hoping to be admitted to the graduate counseling program.

To finance his education, he accepted a work-study position in the Admissions Office, where he works about 20 hours a week. The program covers a majority of his college expenses, including tuition, fees and books, he said.

As the only student worker in the Admissions Office, his

duties include a little bit of everything. He said he assists the other workers in the department who process incoming applications. Williamson pulls files, returns them, makes copies, keeps shelves stocked and gets supplies.

"When I first came here, there were three or four other student workers in the office," he said.

Now, he said, chances are that no others will be hired until at least after the campus-wide hiring freeze is over in July.

He said he is pleased to win the award. He was chosen because a significant amount of co-workers in his office made positive comments about his work, he said.

"It's nice to be recognized, and to be appreciated that much," he said.



—Scott Kemper

A Tug-of-War Most Foul

Macbeth (Aaron Zavitz) learns the witches' prophesy that he will be king in Shakespeare's tragedy "Macbeth." "Macbeth" will be performed in the University Theatre, Fine Arts Building, April 19-22. Tickets are \$5 for students and seniors and \$7 for the general public.

Careers for Women in Aviation Take Off for Higher Heights

By Deb Derrick

Jacqueline Luedtke always wanted to fly. She never had a role model or family member steer her in that direction. After getting her pilot's license, Luedtke explored other career paths, but she kept coming back to aviation. Now Luedtke, an assistant professor at UNO's Aviation Institute, hopes to inspire other women to consider aviation as a career. She and others at the institute said women have come a long way in



You don't read about these women in the history books,

—Jacqueline Luedtke, assistant professor at UNO's Aviation Institute

aviation, but there's still a long way to go. "Not a lot of women have considered it as an opportunity in the past," said Brent Bowen, institute director. "I think that's somewhat

"We ask them, 'Would you like to be a pilot?'" Bowen said. "Their first reaction is, 'Can I be a pilot?'"

Aviation includes more than just being a pilot, Luedtke said. In fact, you don't have to fly at all. About one-half of the institute's students want to get into airline administration.

Graduates can work in management for an airline or a fixed-based operator such as Sky Harbor. Or they can work in the aeronautics industry for Boeing, Lockheed and others. Airport design and government agency positions are other career paths open to students.

"When I was younger, I never thought women could do this type of career," said Amanda Talmadge, a 22-year-old graduate assistant with the institute. Talmadge, interested in both business and aviation, hopes to land a marketing or administrative position with an airline when she graduates.

Younger girls still believe they are excluded from certain careers, she said. But aviation shouldn't be one of those fields. The industry needs women, she said.

"Don't let being a female discourage you," she said. Aviation is a good career opportunity for both men and women, Luedtke said. The industry has recovered from the recession of the 1980s and is "on the upswing," she said. Airline passenger traffic is predicted to increase during the next five years.

Women can run into discrimination in this field, just as in any male-dominated profession, Luedtke said. It may depend on where you are. According to Luedtke's studies, women in NASA's space program don't feel any discrimination. Both U.S. and Russian studies have found that having women in space leads to a more cohesive working team, she said. But women aviators in the military were unable to move up into key positions until they could fly into combat, which was only recently allowed.

Jackie Cochran, who organized and commanded the Women Airforce Service Pilots during World War II, is one of Luedtke's role models. Hundreds of other women have been involved in the aviation industry, Luedtke said.

"You don't read about these women in the history books," she said.

It is important to educate kids at the lower levels about aviation, particularly how women can fit in, she said. Programs such as the institute's ambassadors program are always well attended, she said.

"The interest is there. It's very heartening to see."

tragic."

Lack of awareness and few role models hold women back, Bowen and Luedtke said. Women also hold each other back, according to research studies Bowen cited, by discouraging younger women from entering the profession. In the past, women were steered toward flight attendant and customer service positions, Bowen said.

Aviation is still a male-dominated profession, Luedtke said. About 5 to 6 percent of all pilots are women. In aviation administration, the percentage is even lower, she said.

About 70 four-year colleges and universities in the United States offer aviation programs, Bowen said. Women make up about 5 percent of the faculty in these programs, he said. In contrast, two of the four aviation institute faculty are women, Luedtke said.

Ambassadors, aviation majors who promote the institute, talk to kindergarten through 12th grade students in area schools about aviation careers. Sometimes they intentionally seek out female students, Luedtke said.

NEWS bits

Laughter and Some Massage Ease Pains in the Neck

Get a massage and learn the power of humor in health care during the University of Nebraska Medical Center's Health and Wellness Week, April 17-21.

Tuesday, nurse/humorist Patty Wooten will discuss humor's role in the doctor-patient relationship from 11:30 a.m. to 1 p.m. and again from 4 p.m. to 5:30 p.m. in the Med Center's Eppley Science Amphitheater.

Start the weekend off relaxed by having your neck and shoulders massaged by representatives of Dr. Welbe's School of Massage Therapy on Friday from 10 a.m. to 2 p.m. in the hospital's private dining rooms.

Program for Daughters Teaches Value for Identity

The Med Center's Chancellor Commission on Gender-Related Issues is sponsoring Take Our Daughters to Work Day on April 27. The national program is designed to encourage girls to value their own ideas and identity.

Employees must make arrangements with their department supervisor. Call Edith Steans at 559-6020 or Pauline Castro at 554-7236 for more information.

Sports Columnist Closes Out ABC Breakfast Season

Frank Deford, a national sports columnist, will be the last speaker for the ABC Breakfast season on Thursday at 7 a.m. in the Holiday Inn Convention Centre at 69th and Grover Streets.

Deford, currently a contributing editor to *Vanity Fair* and a sports columnist for National Public Radio and ESPN, is a six-time winner of the National Association of Sportscasters and Sportswriters' Sportswriter of the Year award.

Tickets are still available by calling the College of Continuing Studies at 595-2300.

Med Center Presents Art Show Through May

The Med Center's annual Art Show will be presented April 19 through May 14 in the McGoogan Library of Medicine.

The event is sponsored by the College of Medicine Alumni Association and the Faculty Women's Club.

Faculty Urged to Order Academic Regalia

The May graduation ceremony will be May 6 at 9:30 a.m. at the Ak-Sar-Ben Coliseum.

Faculty planning to attend the ceremony should order their academic regalia from the Bookstore as soon as possible and are asked to meet at 9 a.m. in the 1/4 Pole Room on graduation morning.

Annual UFO Lecture Tries To Explain Unexplainable

The public is invited to hear UNO physics professor Jack Kasher's lecture on UFOs Thursday at 1:15 p.m. in the Eppley Administration Auditorium.

Topics will include regional sightings, crop circles, recent cases in Russia and Belgium, abductions and the government cover-up.

Correction

A story in the April 11 *Gateway* should have read "They (student agency directors) receive stipends, and the positions require at least 10 hours of work per week."

Employers Throw Wrench Into Efficient Machinery

"What do you want to be when you grow up?" I always hated that question. How were kids supposed to know what they wanted to be? You have an even more difficult time answering if you haven't had different jobs, so you know what the various occupations feel like.

That's why I got in the habit of quitting a job after a few months of working at it. It's not that I am a slacker or anything (no, really — I'm not), but that after I know what it is to work in a field, then it's time to move on. This strategy gives you lots of different experiences, lets you

create whole new careers. People who need work find some idea to grab on to, then sell that idea as a new product or service — and now they have a job. But if all the really useful jobs have been thought of already, then the only ones left are the sideline fluff-type careers (such as barbers for pets).

This leads to the problem of people knowing, in the back of their heads, that they aren't really performing a needed service. It's also very possible that they aren't really doing what they want to do. If you personally are happy with your

current job right now, raise your hand. See anyone else with their hands up? I didn't think so.

A person can enter a profession for one of three basic reasons, in my opinion: either

they are good at it, or they like to do it, or it makes them enough money to get what they want. These days, most people are in a job for the last reason, and not really for the first two. It's hard to find someone who takes pride in their work, but it's easy to see people who are wage slaves — punching the clock to make some cash.

Now money is a great thing, especially when you don't have any. Everybody in this system needs to have some cash in order to live. But there should be more to a job than just getting paid. Most of the jobs I have been in were boring and dull. Usually it was the fault of the owners that made it that way, with too many rules, regulations and clock-work efficiency. It makes a company run well, but the workers feel like parts in a machine. Parts get replaced easily. There is no company loyalty present in a cog wheel.

If the owners of businesses would cut the workers some slack and let them act like human beings for a change, then maybe they would get some pride back and have some loyalty for the company. Then if you are stuck in a job just to make money, at least it doesn't have to be a torture chamber. Why can't work be a place you want to go to?

The bottom line is that everybody who wants stuff these days has to work to get money. If you have to do something with a big chunk of your life, wouldn't it be better to do something that had a purpose? Or at the very least, do something that you didn't dread more than school? That's what I want to do when I grow up.

find out what's right for you, and gives you a mile-long resume to boot.

It was much easier for our great-grandparents to make this choice than it is for us today. Back in the old days, the general pattern was that you did whatever your folks did. The sons would take over the family business, and the daughters made families (I didn't write history. I'm just generalizing it, so just be glad times have changed and let's move on).

Anyway, back then there weren't quite as many different kinds of jobs to choose from. People were not as specialized in their work as we are today (for instance, I'm not a newspaper writer, I'm a columnist). Besides that, it used to take a lot more people to make stuff in the cities and grow stuff in the country.

Then, as time went on, people found better ways to do things, and better ways to keep people alive, so we called it progress. People didn't have to work as hard, and they lived longer. But progress has its price. You see, technology can really screw up an economy if it's not done right. This can happen in a couple of ways. With advances in medicine, health care and diet, people live longer, fewer people die, and more people are born. This means there are more people around, which is great except for one problem: What do these people do for a living?

Another problem technology can do is make it possible for fewer people to do more work, cheaper than before. Again, that's great except for one thing: What do the people that used to work the old jobs do now?

The solution to this, so far, has been to



Hard Work, Self-Confidence Help Women Juggle Jobs

My first day of elementary school, my family was there. My first days at junior high and high school, my family was there. My first day at the university, my family was there.

Of course, we grow up and we can go to our first day of university life alone. But

make it all work? Which will come first, children or a career? In the future, I will fulfill my childhood dream with a career in politics and a family. I will be patient, sure of what I want, have supportive people around me, a friend or family member, and always manage time.

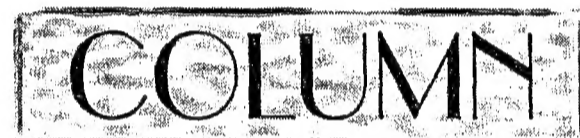
At the conference, panelists gave examples from their lives. For example, there was one woman whose child was sick and her husband was caring for the child while she attended the conference. Another woman said sometimes you need to

be with your child, without interference from work and your career. It all comes down to making choices. You make a choice for what's best for you and your child.

So given time and hard work, your dreams will come true. If you want something, reach for it and believe in yourself. Nothing can stop you. I won't worry. I will work hard to make my dreams come true, so I can do the best for world peace and work for the people and put people first.

Orientation leaders also work hard to give you the best service and help you feel you are at home at UNO. UNO is a part of your life. Spend a little time getting to know UNO and get involved in activities such as SPO, greek life, sports and orientation. Give a little time to get to know your home. UNO is your home.

Kalafatoglu is a international student from Turkey studying political science and international studies.



Tugba Kalafatoglu

we're not really alone. We have the orientation program and the orientation leaders to help and explain how the university works.

At orientation, we can meet new friends who are also new to the university. The orientation leaders provide helpful clues through many activities. The orientation leaders are always looking for better ways to present information, that's why they attended a conference on orientation programs recently.

I attended some of the conference's sessions and found one particularly interesting and helpful. The session was called, "The Juggling Act ... Balancing Work and Family."

Several questions came to mind. How do you handle child care when your child is sick, but you have to go to work? How do you get yourself and your family ready for the day and arrive at work on time each morning? Can you still "climb the ladder" and have a solid family life? How do you

It's NOT too late. Write the Gateway a letter. Give us a piece of your mind ... If you have enough to spare.

Signed Editorials and columns on this page contain the opinions of the authors. The Gateway does not necessarily hold the same opinions.

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Understanding Cultures Key to Progress

Loving Fosters Growth, Mercy

By Susan McElligott

Phil Owen, UNO's campus pastor, spent his spring break on a ranch in New Mexico, learning about the history, culture and problems of Hispanic and Native American communities.

The experience sparked broader reflections for him about cultural values, he told an audience at the campus Interfaith Breakfast last Friday morning.

"What would somebody who observed my culture find?" he said.

Understanding cultural values is an important step in understanding people and the issues that divide them, Owen said.

"Often, we don't recognize that there's a values clash beneath a conflict of issues."

Owen defined his own background as Mid-western, European-American and middle class. He acknowledged the importance of diversity on campus and said love is a value that links all cultures.

"Love is the basis of what we do," he said.

"God is love; love is a basic need. We are all in a relationship to each other."

The power of loving one another encourages growth and defines who we are, he said. Owen outlined some cultural values to "make love flow."

First, he urged the audience to recognize every person as someone God cherishes.

"Everyone is a child of God, regardless of race, economic class, religion or any other difference we use as a reason to hate each other," he said.

When people use labels, such as "women," "Jews" or "Catholics," they should remember that they are talking about real people, he said.

Mercy and compassion are also important aspects of love.

"We all think we're compassionate," he said. "But when we should be, other things like money and greed get in the way."

Mercy and justice are values that conflict sometimes, Owen said. The search for justice challenges people in ways they don't often think of.

He said the experience of watching his daughter grow up caused him to really think about sexism for the first time in his life.

"I've seen opportunities closed to her and seen things she didn't even try because girls just don't do that in this culture," he said. "I

get angry about this, but sometimes we have to numb ourselves in order not to hurt too much."

Individual autonomy is a traditional American value, but it shouldn't eclipse the value of the community, which is just as important, Owen said.

"I wish I could say we value that, but I think we're just beginning to," he said.

Stewardship of the earth is another way to show love, and is a value that isn't given enough priority in the United States, he said.

Owen said the values he outlined are often talked about, but not consistently practiced. He said the church has served as a source of community, but also as a source for division. It has accepted, to a certain extent, women, gays and all races, but has also suppressed them at one time or another.

"For these, I apologize; for those nurtured, I give thanks," he said.

He urged the audience to remember that although Jesus Christ was killed as a result of injustice and hatred, love and positive values triumphed on Easter.

Non-Christians have their own images of these truths, he said.

"Because of love, there is life beyond fear."

From Heart-Page 1

time going against a family who had a strong objection to organ donation."

He said people object to organ donation because they don't want to think about their own deaths. Others have religious oppositions as well, he said.

Most organ donors have suffered head trauma and have been declared brain dead, Duckworth said. The bodies are kept on life support to keep the blood flowing. Once the blood stops reaching the organs, the cells begin to die and the possibility of transplantation greatly decreases.

The eye is the most donated organ while the cornea is the most transplanted tissue, he said.

In contrast to the 39,000 patients waiting for transplants, there is an average of 16,500 transplants performed each year in the United States.

The majority of patients are waiting for kidneys, Duckworth said.

As of March 22, figures from a national patient waiting list have 28,171 people waiting for kidneys, 4,421 people needing a liver transplant and 3,107 people registered for heart transplants.



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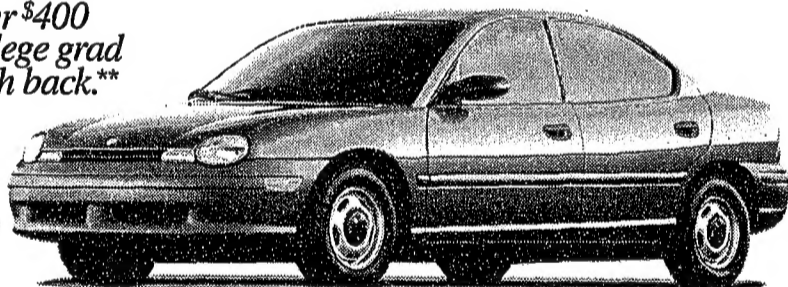
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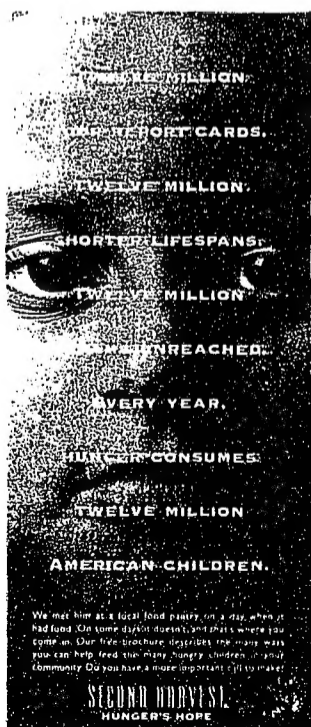
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Student Center Has Surprise in Store

Framework Near Completion

By Kate Kalamaja

The addition and renovation that has been taking place for months still continues at the Student Center; and students should get quite a surprise when they return for the fall semester, said Dave Irvin, manager of facilities planning and management.

Before students know what they will see, students should know what has happened during the past semester, and what's happening now.

The contractor, Hawkins Construction, has started the steel framework on the south side of the building, and within the next few weeks it should be finished, Irvin said.

The asbestos removal should be completely finished in the next couple of weeks, he said.

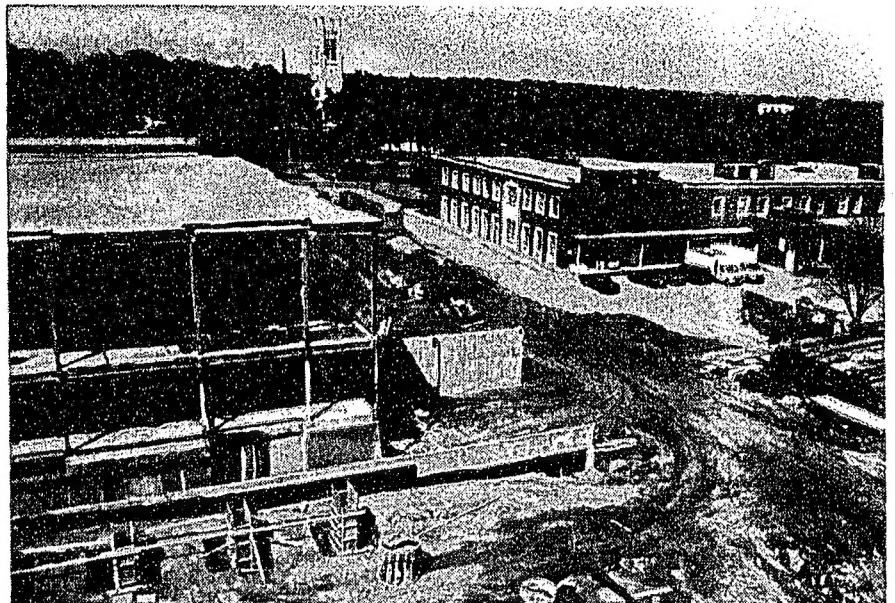
"We are slightly behind schedule because the asbestos removal took a little longer than we thought," he said.

Other than the delay with the asbestos, Irvin said, the contractor is still sticking to mid-January for final completion of the Student Center.

Within the past week, the Caboose on the first floor of the Student Center has been closed, said Guy Conway, director of the Student Center. The walls of the Caboose have already been taken out.

"We'll see some real quick progress toward the end of the semester," Conway said.

He said the pasta bar, salad bar and other



—Scott Kemper

Renovations and additions to the Student Center should be completed this fall or next spring.

food areas have been relocated to the upstairs.

What was the Nebraska Room, where events were held and students ate and socialized, is now being remodeled, Irvin said. The kitchen for dining rooms A and B is being redone.

During the summer, weather permitting, Irvin said progress should be made.

"The rain hurts us a little bit," he said. Hopefully the weather will cooperate and things should stay on track," he said.

One of the major projects during the summer will include the installation of a skylight in the middle of the building.

"We'll start cutting the hole probably after classes," Irvin said.

"Students should see most of the exterior skin up, and a lot of the plaza work will be pretty well done," Irvin said.

The plaza will be located on the south/southeast side of the Student Center.

Some portions of the east side of the building will be in operation. Maybe not all of the food court, Irvin said, but food seating will be in place.

After the start of the fall semester, changes will continue.

The Bookstore will be moving to the Student Center in October, and the new space will be about twice the size of the old space, Irvin said.

There will be more cashiering lines and book buy back lines, which will benefit the students substantially, he said.

Irvin said the new Bookstore space will be finished at the start of the fall semester, but will wait to move it until after the "fall rush" dies down.

Student Government and student agencies will also move to their new home in October, Irvin said.

The Gateway will probably move last, he said.

Items will be moved around as areas are completed.

"It's easier to play musical chair games with fewer people in the building," Irvin said.

Irvin and Conway agreed that the renovation and addition has gone well.

"If not when students come back, shortly after that, they will have some surprises," Irvin said.

Conway said everyone has been flexible with the changes.

"The staff and students have been great," he said.

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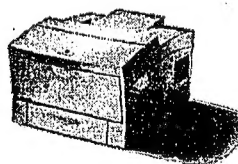
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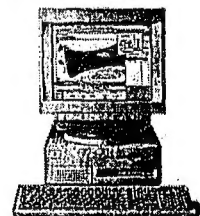
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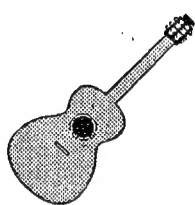
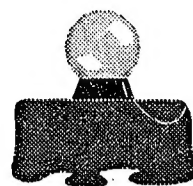
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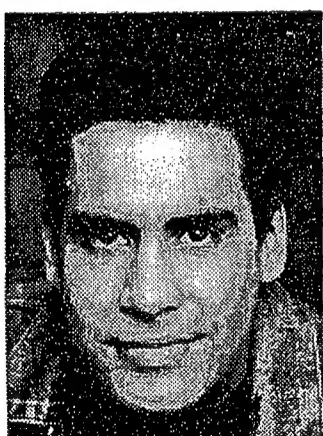


Tuesday - Gottani Sisters, the
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11:30 a.m. in the Pep Bowl*



Wednesday - Karaoke and Pig Roast
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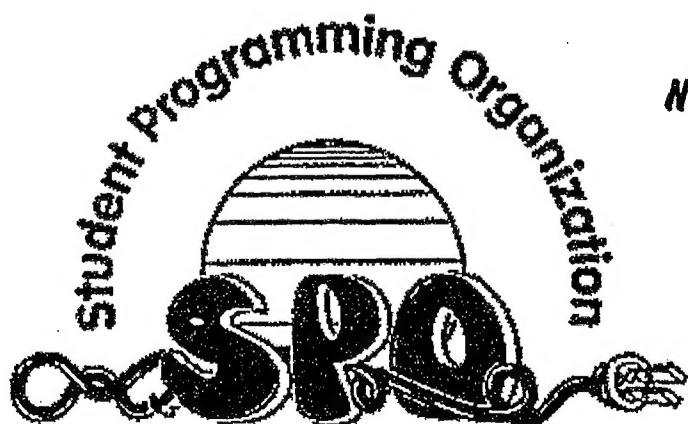
Bon Appétit!



Thursday - Comedian
20th

Pablo Francisco
11:30 a.m. in the
MBSC Ballroom

Friday - Spring Fling Dance
21st **at Castle Barrett**
4330 Leavenworth St.
8:30 p.m. - 1:00 a.m.



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Note: For attending each event during the week of Spring Fling, your name will be put into a drawing for prizes. The drawing will be held at the dance on Friday night, and you must be present to win!!!!

** In case of bad weather, these events will be held in the MBSC Ballroom*

Anyone needing special assistance gaining access to any of these events should call the S.P.O. Office at 554-2623.

WIRE BURSTS

Turning On Lights— In 39 Easy Steps

WEST LAFAYETTE, Ind. (CPS) — Student engineers from nine colleges gathered at the Purdue University campus during the first weekend of April, all with one simple goal in mind: to turn on a radio.

And while the task may seem fundamental, these students proved that there's more than one way to get tuned in.

The students were taking part in the eighth annual National Rube Goldberg Machine Contest, which challenges students to design ridiculously complex machines to complete a simple task.

Using principles of engineering and physics, student must build a mechanism that will complete its task after at least 20 different steps. The contest honors Goldberg, the late cartoonist of complex, whimsical apparatuses that performed the most routine functions.

With the hometown crowd cheering them on, the Purdue team walked away with this year's top prize. By playing off puns of radio part names, the "Gluttons for Pun-ishment" built a homemade contraption that turned on a radio after 39 steps.

The mechanism's process began when a student switched on a dancing flower (power plant), which started a toy train, which pushed a lever that set off a mousetrap. The trap snapped on a vial of chemicals that fused with another substance in a beaker, setting off an Energizer Bunny, which hit a switch that activated a fan, which blew an empty can into a lever that turned on a toy dog (the woofer) and a toy duck (the tweeter).

The process continued for another 30 steps or so, culminating with a pair of headphones that fell onto a lever and started the process of pouring milk into a bowl of Cheerios (stereos). The weight of the bowl eventually flipped a switch and turned the radio on.

Last year, Hofstra University of Hempstead, N.Y., took home the gold with its elaborate machine that eventually made a cup of coffee. Other assignments from recent years have included screwing in a light bulb, cracking an egg without breaking the yolk, opening a lock and toasting a slice of bread.

Agee Shoots Hoops With the President

JONESBORO, Ark. (CPS) — "Hoop Dreams" may have not received much respect during the Academy Awards, but that didn't stop one of its stars from getting a chance to shoot baskets with the president of the United States.

Arthur Agee, one of the stars of the critically acclaimed documentary film about two Chicago basketball players striving for a shot at the NBA, shot hoops with President Clinton on Monday, April 3. Clinton was in town to help dedicate Arkansas State University's new library, which he helped fund while governor of Arkansas.

Clinton met Agee, who recently completed his final season for the ASU basketball team, for a quick photo opportunity in a university gym. After noticing the "No Dunking" signs above each basket, Clinton told Agee, "Too bad, that's what I wanted to do." After watching the 22-year-old senior head to the basket and slam the ball in, several reporters asked the president to do the same. Clinton declined, but said that he actually did dunk a ball once in his life when he was 16.

After taking a few shots, Clinton and Agee spent a few minutes talking under the basket. Agee later told reporters that the president urged him to finish his education and get his degree. Agee said he promised Clinton that he would.

The documentary "Hoop Dreams" focused on the lives of Agee and William Gates as

they battled adversity both on and off the court.

Kicked Out Student Kicks Dean

SACRAMENTO, Calif.—The dean of admissions at Sacramento City College was beaten and kicked by a student after confronting him in a classroom in late March. The student fled the school and is still at large.

Sam Sandusky was taken to a local hospital after suffering cuts and bruises inflicted during a confrontation with Wesley Morrow, an SCC student who had been accused of stalking another student.

On March 29, Sandusky entered a women's studies class in the Rhodda South Building to tell Morrow, 22, that he was being suspended from classes for two days, according to SCC spokeswoman Linda Kelber.

"Morrow had been accused of stalking another student and had been previously singled out for being disruptive in class," said Kelber. "After the administration learned of the complaints against him, they decided to suspend him while they looked into the matter further."

Sandusky asked Morrow to step into the hallway, explained the situation and followed him back into the classroom to make sure he gathered his books and left. As the two were walking toward the back of class, Morrow suddenly became violent, throwing the dean to the floor and repeatedly kicking him in the face.

As Morrow ran from the building, students called an ambulance and stayed with Sandusky until help arrived. He was taken to the hospital, where he received stitches in both the face and chest, and released later that day.

Kelber said Sandusky told school officials he will return to work later this month.

Sacramento police have issued a warrant

for Morrow's arrest, but say they can't discuss any specific efforts to locate him at this time.

NY State Students Arrested for Net

MINEOLA, N.Y.—Four New York students have been arrested for lifting credit card numbers off the Internet and using them to purchase thousands of dollars in merchandise, which was later sold to others for cash.

Nassau County police arrested 19-year-old Clarence Kiu, a computer science major at the State University of New York at Stony Brook, for his part in leading the operation. Two of Kiu's cousins, who attend Queens College and another relative, a student at Queensborough Community College, also were arrested.

Kiu faces charges of grand larceny, forgery and scheming to defraud and was released on \$30,000 bond. The others will be charged with lesser penalties.

For security reasons, Nassau police won't say exactly how Kiu obtained the credit card numbers. Nassau police officer Bob Keteltas said the numbers were stolen from various accounts on the Internet and then used to order merchandise, which was sent to a private address.

In less than 12 months, the students stole more than \$100,000 worth of merchandise, including dozens of stereos, beepers, pieces of jewelry, VCRs, copiers and items of clothing. The students then sold the loot to other students by posting ads for the merchandise throughout their campuses.

Police were able to arrest the cyberthieves after a catalog company in San Jose, Calif., told them that numerous credit card numbers were being used to ship merchandise to one single address. Police staked out the location, then arrested Kiu and the others when they came to pick up the stolen items.

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Education for Mere Pennies, Professor Pulls Up for Fitness

Abe Lincoln Pays Tuition

GAINESVILLE, Fla. (CPS) — Four years of planning and saving finally paid off Joshua Smith's tuition recently when he dumped 198 rolls of pennies on the counter in the University of Florida's cashier's office.

Since his first year at UF, the mechanical engineering senior, who graduates in May, has saved pennies to pay for his last semester's tuition.

Through donations from friends, picking up pennies off the ground and "saving the little change I got," Smith saved up the \$99.01 he needed to pay the remainder of his tuition. Smith found his final penny on the floor in the UF cashier's office.

"I've always collected pennies as a hobby," Smith said. "I've always watched people throw them away."

Smith was warned ahead of time that UF might not accept such a large number of pennies. The office had a change of heart, but first Smith had to spend 45 minutes

labeling each penny roll with his name, Social Security number and phone number.

"Students are supposed to do oddball things," he said. "It's better than drinking 'til you puke."

As he lined up the 198 penny rolls in groups of 10 on the counter to give to the cashier, Smith said he was pleased with the way everything worked out. One penny-needy woman even thanked him for the rolls because it spared her a trip to the bank.

"I'm glad they were receptive," he said. "They seemed amused."

Smith's accomplices said while they couldn't see themselves doing the same thing, they thought penny-saving made bill-paying more fun.

"I think it's hilarious, otherwise I wouldn't have helped," said Julie Silva, Smith's fiancée. "It's one of those things like saving up your pennies to pay for your college education. It's like the American dream."

FRESNO, Calif.—John Zelezny, a 39-year-old communications professor at California State University at Fresno, is both an attorney and the author of two textbooks—pretty routine stuff in the world of academia.

But outside the classroom, Zelezny is a world-record holder, recently beating out fitness guru Jack LaLanne's 35-year-old record of 1,000 push-ups and chin-ups in 1 hour, 22 minutes.

On March 28, Zelezny accomplished the task, along with a set of six more for good measure, before a cheering crowd of elementary students in 1 hour, 17 minutes and 9 seconds.

"This is something that I've always had in the back of my mind," Zelezny said. "When I realized that I was in good enough shape, I started thinking about it again. It's just something that I've always wanted to do."

The Fresno State instructor decided to tie his quest for the record to a local school's fitness week. "I really believe in the whole sound mind, sound body thing, so it seemed like a natural way to set an example," said Zelezny. "Besides, I didn't feel like doing this alone in my home or at the gym. It seemed like I should have some people there for inspiration."

So Zelezny began training in earnest, doing

patterns of push-ups and chin-ups until his arms could take no more. "I knew it was going to be a lot of hard work," Zelezny says. "I knew I would have to push myself to get it done."


After taking five days off to rest his arms for the attempt at the record, Zelezny showed up at Mountain View Elementary School for his chance at Guinness glory. Zelezny did six chin-ups, then six push-ups, alternating the two until he reached 1,000.

Although they sat quietly during the first 700 repetitions, the Mountain View crowd began cheering on the Fresno prof, finally counting down each chin-up and push-up as he reached his goal.

"The kids were pretty into it," Zelezny says. "They cheered me on and helped me stay focused."

After breaking LaLanne's record by nearly five minutes, Zelezny obliged the crowd's cheers with a final six chin-ups and push-ups. "I just wanted to make sure I could do more," he says. "I still felt fine, but my legs were really starting to give out."

Pending verification from the Guinness staff, Zelezny will oust LaLanne as the world-record holder.



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Mavs Hop Jackrabbits for Weekend Wins

By Tim Rohwer

The UNO baseball Mavericks stamped past the Jackrabbits of South Dakota State (SDSU) over the weekend, winning three of four games.

The Mavs swept Saturday's doubleheader, 1-0 and 4-3, behind the pitching of sophomore Brian Drake and senior Mike Ripa.

The previous day, UNO beat SDSU, 9-2, in the first game before losing the nightcap, 3-0.

UNO improved its record to 16-9 overall and 5-3 in the Southern Division of the North Central Conference (NCC). The Jackrabbits fell to 14-10 and 1-3. All games were played at College World Series Park.

The Jackrabbits came into the four-game series wanting to continue its string of dominance against the Mavs and other NCC teams. SDSU has won the league's Southern Division the past six years.

Junior Troy Charf got the Mavs on the right track as he gave up only two runs on five hits to win Friday's first game.

"This is the first time I've beaten them and it feels nice. It got the monkey off our backs," Charf said. "The win was a big conference booster."

The Mavs wasted no time in showing its strength against the Jackrabbits as UNO scored two runs in the top of the first in Friday's opener.

Junior third baseman Russ Hamer doubled to start the game, then scored when sophomore outfielder Greg Geary doubled. After senior first baseman Mike Sullivan singled to right, moving Geary to third, senior outfielder Dave Vallinch singled to left to score Geary for the second run.

UNO came close to scoring a run in the third when senior outfielder Joe Daneff singled to open the frame and eventually got to third with two outs. Vallinch was called out on strikes to end the threat.

SDSU made the game closer when it got a run in the bottom of the fifth, but the Mavs responded in the sixth by scoring seven runs to break the contest open.

After three Mavs got on base, senior second baseman Tom Sullivan singled to center, scoring a run to make the count 3-1.

Later, with the score 5-1, Daneff doubled to left, scoring two more runs. Hamer then walked to again load the bases, and Geary responded with a single to right, scoring the eighth run of the game.

SDSU's troubles continued when Mike Sullivan hit a lazy pop-fly to center, but the Jackrabbits' Micky Sehr dropped the ball, scoring another UNO run.

Charf began to struggle in the bottom of the sixth as the Jackrabbits scored its second run, and junior Chris Irsfeld relieved him in the seventh to finish the game.

"Troy's back started to bother him in the sixth, and he's smart enough to know when to come out," said UNO Coach Bob Gates. "Overall, though, he pitched real well. He was sharp."

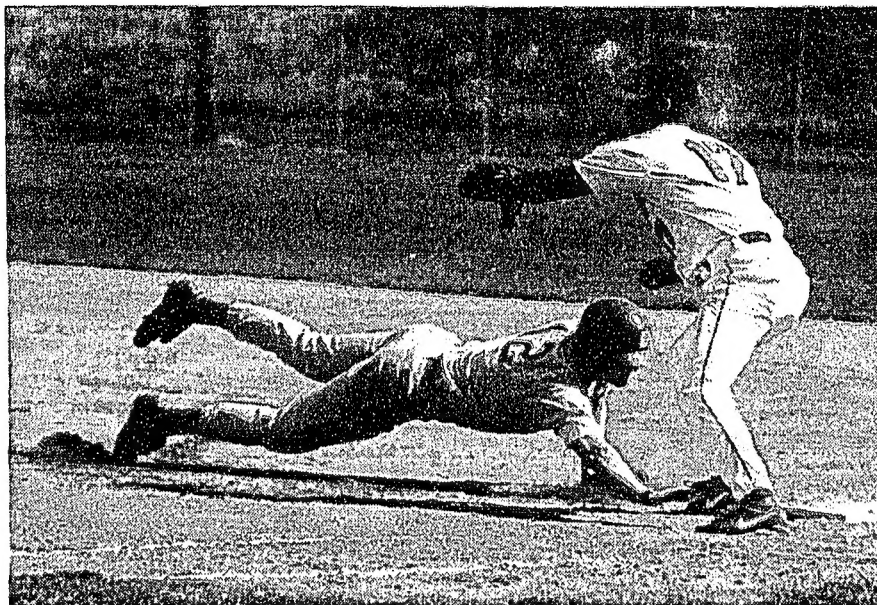
The game was played in a brisk wind and Charf's main pitch was affected by it, he said.

"It was tough with the wind, and my breaking stuff wasn't working. I had to go to my fastball, and I got away with a few," Charf said after he picked up his fifth win of the season.

The 10 hits the Mavs collected, as well as Charf's pitching, impressed Gates.

"It was good overall teamwork. That's what did it in this game," he said.

The Jackrabbits' only victory in the series



—Scott Kemper

First baseman Mike Sullivan makes a close play in weekend action.

came in Friday's second game when freshman Matt Magers pitched five innings of shutout ball for the win.

Pitching was the key to the Mavs' two wins Saturday as SDSU was limited to just six hits total in the two games.

Drake held the Jackrabbits to two hits in the opener, while senior catcher Tim Hallett drove in the game's only run with a one-out double, scoring Vallinch in the sixth.

The Jackrabbits took a 3-0 lead in the second game as UNO senior Ethan Anderson struggled on the mound. The Mavs got back in the contest when Geary hit a two-run

homer in the third inning.

UNO then scored two more in the fifth for the win. Hallett tied the game with a single that scored Mike Sullivan. Tom Sullivan drove in the game winner with a single, scoring Vallinch.

Ripa got the win with four and a third innings of hitless relief.

The three wins put the Mavs in a good position to win the NCC Southern Division, which wasn't surprising to Charf.

"We're getting better all the time. I know we have the talent, and if we can piece that together with our confidence, we can win it," he said.

Mav a Hit on Court and in Classroom

By Andrew Bauer

Michelle Highland said her greatest strength on the volleyball court is hitting. Judging from the list of honors she has received as a UNO student, her resume is bound to be a hit with employers.

Highland, who was a captain on last year's UNO volleyball team, is the recipient of the Most Outstanding Scholar Athlete Award, the Most Outstanding Ac-

A graduate from Sidney High School in Neb., Highland is no stranger to success in volleyball. Sidney was the Nebraska state volleyball champion during her junior year and was runner-up in her senior season.

"I'm a very athletic person," Highland said. "I really enjoyed volleyball throughout high school. I participated in volleyball, basketball and track, but I liked volleyball the best."

Highland came to UNO on a volleyball scholarship and never lost sight of this incentive, she said.

"I know we're mainly in college to receive an education, but

—I guess it makes me feel more like my hard work over the years has paid off. —Michelle Highland

counting Student Award, the Dean's Award for the Most Outstanding Business Student and the Vice Chancellor's Award for the Most Outstanding Undergraduate Student.

During the 1994 season, she was also nominated to the All-North Cen-

tral Conference (NCC) volleyball team and the All-NCC academic team.

Highland, a senior majoring in business administration with an accounting emphasis, expressed surprise in receiving such honors.

"I really wasn't expecting to get any awards," she said. "It's so much better when you do things because you want to, and these awards come on the side."

UNO Volleyball Coach Rose Shires said, "I think the awards that Michelle has won exemplifies the type of individual that she is. Michelle works very hard. She expects a lot out of herself, and she always strives to be the best."

Highland said she was selected to win the award from a field of highly qualified applicants, and she praised their talents.

"I think all of the people that were up for the awards, like the vice chancellor's award, deserved it. I listened to some of the other people and they really had great credentials. So I'm very honored that I was chosen. I guess it makes me feel more like my hard work over the years has paid off," she said.

it helps when professors understand that you're in college on a volleyball scholarship, and it's helping you get through school," she said.

Highland said she received assistance from numerous people during her career at UNO, but she does not credit any one person's contributions for her success.

"I can't really say there's been just one person who has helped. I've had really great professors throughout my four years of college who have been understanding," she said. "When I've had to miss class or if I've missed a test, they've allowed me to make it up. So that's been really helpful. There were times when we'd miss three days out of a week, and that's always tough."

Currently involved in an internship and studying for a certified public accountant exam in May, Highland said she is no longer active in volleyball. She plans to work for an accounting firm in the Omaha or Lincoln area.

"I may play sometimes just for fun, but I won't play competitively ever again," she said.

On offering advice to other student athletes on managing their time, Highland said, "You have to use your time wisely. In college, we were always gone on the weekends, and there were times when we missed a lot of class. I kept very busy. I know I studied on a lot of road trips. I studied on bus rides and in vans. I think if anybody put the time into studying, they can be a good student."

SPORTS shorts

UNO Women Set Track Mark

The UNO women's track team set a school record in the 800-meter relay Saturday at the Jim Duncan Relays at Drake University in Des Moines.

The Mavs' team of seniors Linda Vondras and Kim Osler and freshmen Tina Ellis and Jamie Erkes turned in a first-place time of 1:41.2 to erase the previous UNO record of 1:45.58 set last year at the Kansas Relays.

UNO had four other first-place showings, including that of freshman Carrie Butler in the 400-meter dash with a time of 56.89 seconds.

Osler won the 100-meter hurdles in 14.29 seconds and senior Sue Del Castillo won the triple jump with an effort of 39.4 feet.

The 4x100 relay team of Ellis, Butler, Vondras and Osler won that event in 47.73 seconds.

UNO Softball Team Wins Three of Five

The Mavs softball team finished the Missouri Western State College Tournament on a down side, losing its last two games, but still went home with an improved record by winning three of five games in the two-day event.

UNO, ranked No. 14 in the NCAA Division II, is 26-14 and will play at home Wednesday against South Dakota State and Thursday against Morningside.

The Mavs won three games on Saturday as sophomore Tracy Carey went five for seven at the plate to lead the attack.

See Brief, Page 12

Champion Mav Wrestlers Bid Sad Farewell

By Tim Rohwer

There were many awards presented and many tears shed Friday in the W.H. Thompson Alumni Center.

The UNO wrestling team held its annual post-season banquet to honor each member's performance and say goodbye to the seniors.

That was when things got a little teary-eyed.

"To Lim, you were dynamite on the mat. Thank you for your loyalty," Denney said to Prim as he and the other seniors walked onto the stage. "To Brian, he was decorated, decorated, decorated (with medals won over the season). Thank you for your leadership. To Jimmie, thank you for your work ethic, and always keep that smile on your face. To Steve, he was decorated many times in high school and many times here at UNO. Thank you for

said. "To Coach Denney, he's been like a father figure to me. UNO is the place to be."

Costanzo added, "Coach Denney, I think you're my best friend and I love you a lot. I'll miss you."

When each senior concluded his talk, the crowd of about 200 responded with applause.

All four wrestlers shared the annual Outstanding Senior Award.

"What a great group of leaders. Between them, they wrestled more than 1,200 matches," Denney said.

Other awards given out included the New-

comer of the Year and the Outstanding Junior Award to Raphael Kizzee, who went 37-4 and won the national championship in the 167-pound division.

"Raphael really made an impact," Denney said.

The Outstanding Sophomore Award went to Pat Kelley III for going 31-12 in the 190-pound division, while Phil Smart shared the Outstanding Freshman Award with John Colling. Colling was 23-18 in the 177-pound

See Wrestling, Page 12

"I want to thank Coach Denney and the team. This is the best team I've ever been on."

—Jimmie Foster

The Mavs had four seniors on this year's squad: Lim Prim, Brian Zanders, Steve Costanzo and Jimmie Foster. UNO Coach Mike Denney praised their contributions.

With the song, "Old Soldier" playing in the background, Denney said, "The Marines are looking only for a few good men, well these four soldiers were good men. Thank you. It was an honor to coach you."

Prim, who wrestled in the 118-pound division, was 38-5 this season and finished second in the nation. Foster, as a 126-pounder, finished at 38-9 for fourth best in the country. Costanzo, at 134 pounds, was 37-7 and finished third. Zanders was 35-4 and won the national championship at 150 pounds.

being a great example, for putting the team first. You were a warrior."

The seniors then talked about their career highlights and praised Denney for leading them to success.

"Coach Denney, you've given me a lot. Not just in wrestling, but in life. You are the best coach I've ever had," Prim said.

"I want to thank Coach Denney and the team. This is the best team I've ever been on," Foster said.

Zanders was especially emotional, stopping his speech periodically to wipe tears from his eyes.

"I want to thank God for blessing me, and my parents for getting me to where I am," he

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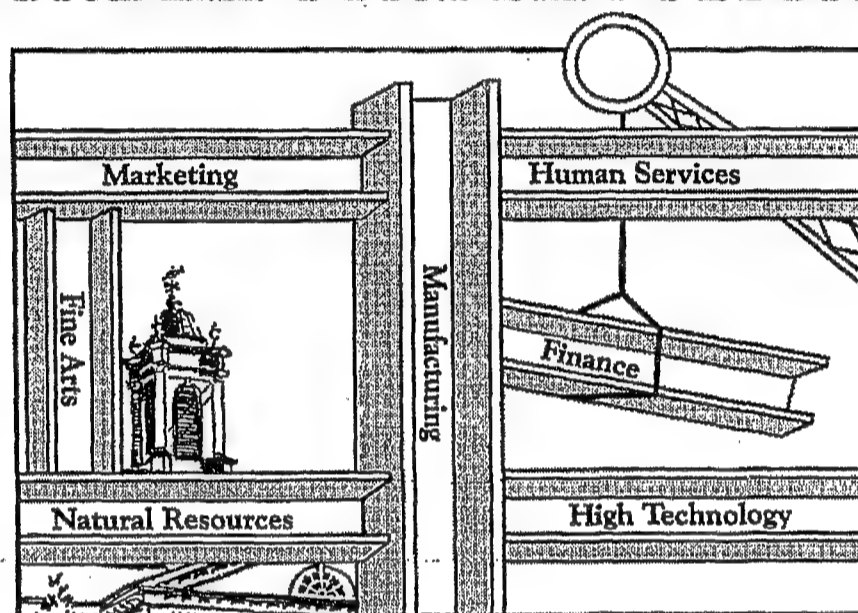
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division and Smart was 21-10 at 158.

Kelley also won the Most Falls Award for having 15 during the season, while Foster won the Most Major Decisions and Technical Falls Award, also with 15.

Seven wrestlers were given awards for being named All-Americans this year. They were Prim, Foster, Costanzo, Zanders, Kizzee, Kelley and junior Wade Kroeze, the Mavs' heavyweight. None of them finished below fourth in their weight class.

"This is the first time I ever had seven

wrestlers who finished in the top four in the nation," Denney said.

Jim Bayly, the team's administrative assistant, began the banquet by explaining how he met Denney.

"When I was in high school, Coach Denney was the junior varsity wrestling coach and he let me wrestle a match once. I lost the match because I tried to box the guy. They won 75 matches after that, so I guess I put him on the map. If I hadn't lost that match, maybe he wouldn't be here. He should thank me," Bayly joked.

In the first game, UNO beat Emporia State, 3-1, with junior Denise Peterson pitching her 10th victory. The Mavs then shut out Northwest Missouri, 1-0, with Peterson again on the mound for the win.

In the finale, Carey went to the mound and picked up her 11th win of the season and hit a double to lead UNO past Quincy, 8-1.

Things were different on Saturday as UNO lost games against ranked opponents.

In the opener, the Mavs played the nation's top-ranked team, Missouri South-

ern, and was tied with them at 3 going into the bottom of the sixth inning. That's when Southern scored three runs to break the game open. UNO scored a run in the seventh, but it wasn't enough as the Mavs fell, 6-4.

In the second game, the Mavs played No. 10 Central Missouri even throughout regulation play, but gave up two runs in the top of the eighth to lose, 2-0. UNO was hurt at the plate by collecting only two hits. Peterson took the loss which dropped her record to 11-7.

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THE RACE IS ON

Starting a Career

Grades, Personality Don't Guarantee Job

Upon graduating from San Francisco State University, Patrick Combs faced a bleak future; his internship at Levi Strauss and Co. was coming to an end, and he didn't have anything lined up for the future.

When he heard his boss mention that he'd been named to head the company's new video conference project, Combs saw his big chance. He spent the next five days in a library photocopying 50 pages of information on the subject, which he humbly presented to his boss, hoping to be asked to stay on as an assistant.

He wasn't.

His boss asked him to manage the project instead.

"When I saw my first paycheck, I thought I could retire in three months," he said.

Combs, motivational speaker and author of "Major in Success," recently gave UNO students tips on landing their dream jobs.

Students are mistaken if they believe enthusiasm, personality and good grades alone will get them by in the real world, he said.

Job seekers need to concentrate on specific skills to get hired in today's job market.

The first way of distinguishing yourself from your peers is through your resume, he said.

"Employers look at hundreds of resumes," Combs said. "If they receive 300 resumes, they can't possibly interview all the applicants. Ask yourself if you can make it through the cut."

Combs suggested doing three things in your college career to boost your resume.

The first is to get some work related experience, such as an internship. About 58 percent of interns are asked to stay on at their companies, he said.

"Internships are the single easiest way to get a job," he said.

Another item employers look for on a resume is leadership experience. Combs suggested joining campus clubs and professional organizations to demonstrate leadership initiative.

Professional organizations allow students opportunities to learn about their career choices. There are groups for just about every career known to mankind, he said, including associations for romance novel writers and polygraph testers.

A third necessity for any resume is having a range of computer skills, including spreadsheets, database and word processing.

Once employers screen out applicants who don't have job experience, leadership skills or computer know-how, only a few people are left.

"They are not necessarily the best people for the jobs, but they are the ones who get the interviews," Combs said.

When conducting interviews, employers look for the "hungeriest" applicants, he said.

"Is your hunger factor medium? Mediocre? That won't cut

it," he said. "Someone else more enthusiastic will come along."

This kind of extraordinary drive comes from doing something you love, Combs said. He urged students to get excited about something, anything, and go from there.



—Combs

"List five dream jobs you'd love to have, and know that you'll get them all," he said. "You don't need a skills inventory test."

There are other ways beside internships to find out if a career is right for you, he said.

One option is to set up an informational interview with a representative from the company you are interested in, to talk about career opportunities.

"This is a great reality check," he said. "It can save you the four years you would spend going to college for something you'll end up hating."

Often times, people can trace their interest in a career to a person in the field who inspired them, he said.

"It wasn't a book or an assessment test," he said. "It was a people connection."

Comb's Tips For Success

Don't necessarily do what you love. Do what takes courage.

Don't try to keep your life under control. Do your best when things are out of control.

Don't try to build up a lot of money; it won't make you happy. Build up experiences instead.

Don't try to do everything right. Be willing to get things wrong and you'll make the mistakes necessary in attempting to do anything worthwhile.

Don't set goals. Chase excitement.

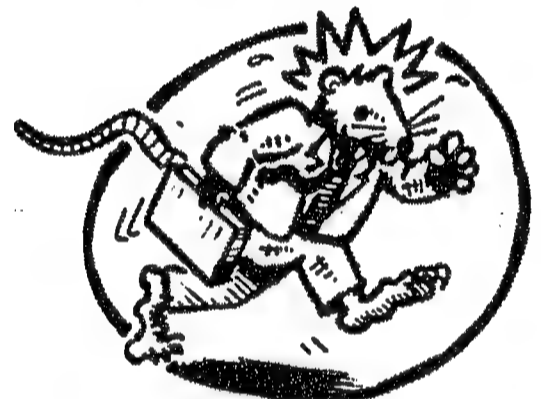
Don't secure a job; leave a secure job. A ship is safe at harbor, but it's meant to be at sea.

Don't try to climb the corporate ladder; play at the jungle gym instead. After a few years you won't just have enjoyed yourself, but you'll have gathered valuable skills as well.

Although others often provide the inspiration, the focus and motivation must come from within, he said. Your search for a career is also about discovering your unique attributes, your background, your view of the world."

"What are the possible implications of your existence? You can give a gift, leave a sign of yourself in the world that nobody else can," he said.

Story by Susan
McElligott




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Job Placement Services

UNO Offers Helping Hand in Career Search

If you think you've done everything worth doing in Nebraska and you're ready to get out of town, Career Planning and Placement Services (CPPS) can help.

Nancy Nish, director of CPPS, said resources are available to help graduates find careers nationally, as well as locally.

"From a student perspective, the center's primary goal is to find positions best suited for each student," she said.

If the right position for you happens to be out of town, or out of state, there are different ways to go about finding it.

Nish said universities across the nation have a networking system which can put students in touch with career centers around the country. Through these centers, students can acquire information about a market's needs.

Stella Watts of CPPS said students can use the center's directory to contact different universities and their career centers. They can contact the schools in cities they are interested in to find out who is hiring in the area and where to send a resume.

Also available in the CPPS library is a directory that lists commercial placement service hotlines across the country, she said. Students can find phone numbers for placement centers in regions of interest.

If students opt to use services outside CPPS, they may have to pay. For example, the University of Nebraska-Lincoln charges a registration fee. Placement centers not affiliated with a particular university are more likely to charge for services, Watts said.

Students can regularly check the job listings at CPPS. Sometimes out-of-state employers will post at UNO, looking for employees willing to relocate, she said.

Those who register at the center have their information on file for employers to read, Watts said. When they register, there is space on the form for students to indicate willingness to relocate, and where they would like to go.

When a student registers with CPPS, they leave 15 resumes with the center. The resumes are sent out to employers who show interest in the student's registration form on file.

"We strongly encourage seniors and alumni to register with our office," she said.

Technology is especially instrumental in regional and national job searches.

The National Employment Wire Service (NEWS) puts out a computer disk each week that is accessible on the CPPS system, she said. Students can enter the field and location they are interested in, and the program will search out jobs that fit the description.

Watts said that while a majority of UNO graduates indicate they prefer to stay in Omaha, a significant number express interest in pursuing careers out of town.

The job market varies regionally, Nish said, but graduates with high-tech skills are in demand throughout the country.

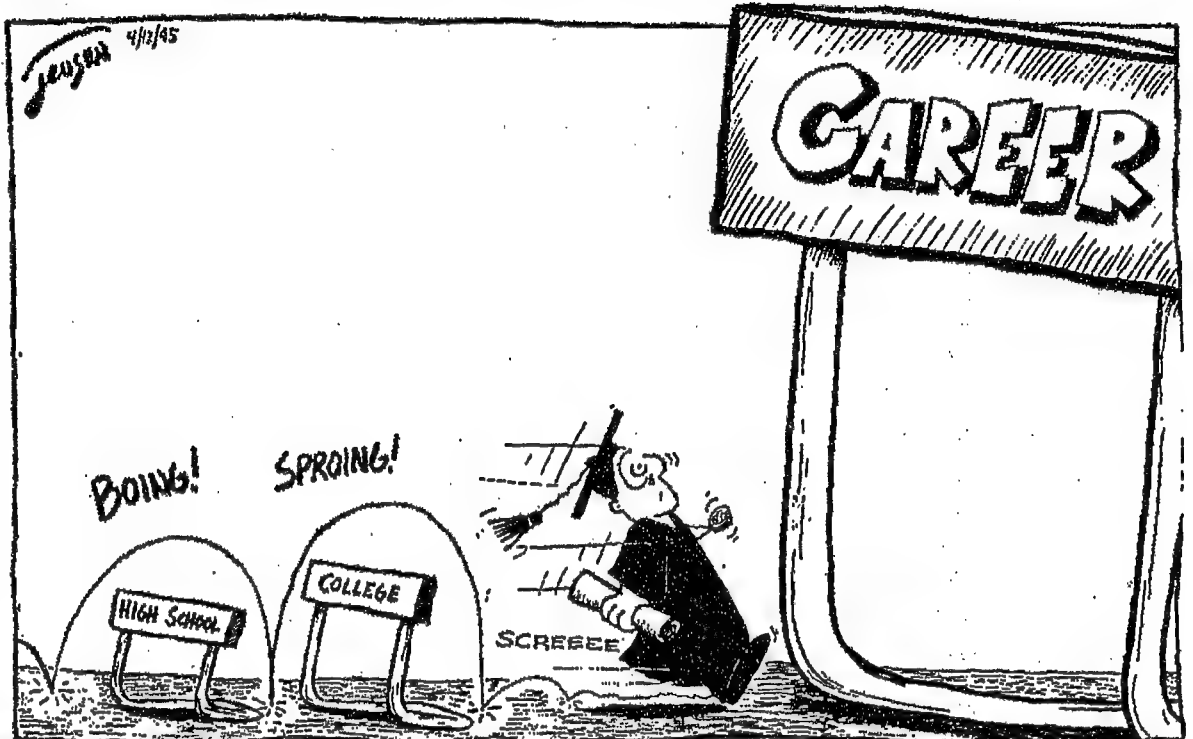
"In the northeast, competition is severe, a lot of layoffs have occurred. It's a tight market," she said. "In Boston, for example, there are 250 different colleges and universities

around the area, and a tremendous amount of graduates are poured into the market."

Students who hope to compete in such a competitive market need more than just a high grade-point average, Nish said. Internships, work experience and computer skills are important.

"Employers will look at how active a student has been in their college environment, if they have been involved in any experiences related to their goal, and then their GPA," she said.

**By Husiela Farani
and Susan
McElligott**



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A Good Resume, Image Enter in Job Equation

By Jonathan Murnane

Every student's goal seems to be simple: to get a decent job after graduation. The equation works out to be: A good job equals a happy life.

While not everyone subscribes to this notion, it is a prevalent belief among students. But the more predominate goal is not finding just any job. Finding just any job is easy.

You can look in the paper or talk to friends and family members. There are professional career employment agencies and UNO's own Career Planning and Placement Services.

So now that you found a job, the tricky part is getting it: hooking the interview and reeling the position in.

This is not as hard as it sounds. According to the *Occupational Outlook Handbook*, 1994-1995 edition, there are several tips they can offer to someone trying to get that perfect job.

- First things first. Once you find a job, answer ads quickly. Positions do not stay open for long. Act quickly.

- One thing to avoid are the ads that shout "NO EXPERIENCE NECESSARY." Ads such as this often mean that you will be working for little money or straight commission.

- After you find the job, the next step is letting them know you are interested. This is where your cover letter and resume come into play.

According to the *Handbook*, the things you need to include in your resume the following information:

- Name, address, and telephone number.
- Your employment objective, or the type of work or type of job you want.
- Education, including the address of your schools, when you attended, and the highest grade you completed or degree awarded.
- Experience, paid or volunteer. Also include the address of your employer, when you were employed and what you did.
- Include any skills or machines you can operate which are relevant to the position you

seek. Also list any honors you have received and your membership in any organizations.

- Put on your resume that "references are available on request." List the names, addresses, phone numbers and job title of three different people.

The goal of the resume is not to get you the job. The goal is to get you an interview. The interview's goal is to land you the job.

Once you get an interview you need to prepare. Learn all you can about the organization. Review your resume and make sure you know everything you have on it.

Make sure you know what the job entails and what qualifications they are looking for. Be ready to answer questions on how you meet those qualifications. In the interview itself you are going to be asked to recall specific situations that you were involved in, like what job duties did you like, what did you not like, what was a busy day like and how did you handle it. They will also ask for specific examples you can give from your previous jobs, showing leadership, teamwork, handling multiple tasks and working under time constraints.

When you go to the interview arrive early, not on time-early. Do not chew gum or smoke or smell like smoke. Dress appropriately for the job. When your interviewer talks to you, shake hands, learn names and smile.

You will be answering questions. Answer the question you are asked clearly, concisely and promptly.

Speak properly and try not to use slang. Avoid all the "uhs" and "likes" that plague our everyday language. They will ask you if you have any questions so think about some before the interview.

After you are finished, thank the interviewer. You should also follow up with a letter.

Landing a job is not easy. You need to show the interviewer how you are capable of fulfilling the job requirements. You need to have specific examples of your qualifications. Overall, preparation is the key. Listen to the Boy Scouts. Be prepared.

Temporary Jobs Offer Flexibility, Versatility

By Veronica Burgher

Full-time college students and 9 a.m. to 5 p.m. jobs don't always mix.

Some classes are only offered during the day and students with families find night classes inconvenient. Part-time jobs flipping burgers aren't always appetizing and retail jobs often require working weekends even when a term paper is due on Monday.

Students may find the flexibility they need and the versatility they desire by joining one of the growing numbers of temporary employment agencies.

Temporary employment allows students to experience various service, clerical and even blue-collar jobs while still in school, said Vera Kirkpatrick of Midwest Temporarily. And because they experience those types of jobs while in college, many students seem determined to finish their degrees and get better paying jobs.

Ken Redfern, owner of the Omaha franchise of Norrell Temporary Services, said variety is the key word to describe the benefit students will find from temporary jobs.

"It gives a real flavor of the real world," Redfern said.

Temporary jobs have shorter shifts and more flexible hours which help cater to the

college student who is balancing school, job and maybe a family, Redfern said.

One of the big misconceptions about the temporary employment business, Redfern said, is that applicants must already have excellent typing skills.

Many people, especially students, may not realize that they may already possess some typing skills, Redfern said.

"Most students at least know how to use a word processor or a word processing program," he said. "We can help refine those skills."

But companies don't just want temporary help with typing skills, he said. Companies are also looking for people with skills such as graphic design and accounting.

While some students are enjoying the variety, other students use their job assignments to work their way into companies so they may be offered permanent jobs when they graduate.

"I'd say 25 percent of our job assignments lead to permanent positions," Kirkpatrick said.

She said that her firm offers jobs in light industrial and general labor fields, such as loading and unloading trucks, as well as clerical jobs with answering phones, filing and data

See Temp. Page 8E

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Dressing for Success: Comfort

This season's career wear is diverse enough to suit almost any wardrobe.

John Christensen, a sales associate at Dillard's, said the basic suit jacket for men is single-breasted, with a three-button front. Dress pants have added cuffs at the ankles, and pleats at the waist. Vests and suspenders are gaining popularity at the office, he said.

Most of the suits are made of 100 percent cotton, instead of polyester blends. The intricacy of the weave determines the thickness of the suit for the season, he said.

The more popular colors are currently earth tones such as khaki, olive, rust and light brown, but sales are also strong for the basic black and gray suits, Christensen said.

Craig Williamson, also a Dillard's sales associate, said shirts for men are less conservative. Oatmeal and beige colors are being added to the traditional white and striped styles.

A new line of "casual Friday option" shirts were introduced this year, he said. More and more offices are allowing employees to dress casually on Fridays, in lieu of the basic suit and tie. Dramatic colors such as olive, teal green, royal blue, dark pinks and yellows are available for men to add a little spice to their Monday-through-Thursday, conservative wardrobes.

"Today in society, people are setting their own pace, and wearing what they are comfortable in," Williamson said.

Ties are also changing from subdued, conservative colors and patterns to brighter colors and more detailed, dramatic design. The new tie styles are popular, especially with "casual Friday option" shirts, he said.

"Ties have become the way a man can

make a statement with the basic suit," he said.

In the women's department, dress suits are also changing. The design of suit jackets are tailored more to fit a feminine body, instead of mimicking men's suits in style and cut, said Melanie Naughtin, a Dillard sales associate.

The popular skirt length is still at knee level or a little below the knee. However, the miniskirt length and mid-calf length are available, she said.

Earth tone colors, such as black and muddy brown, are trendy this spring. Linen fabrics and coordinates are more popular than dresses in the office.

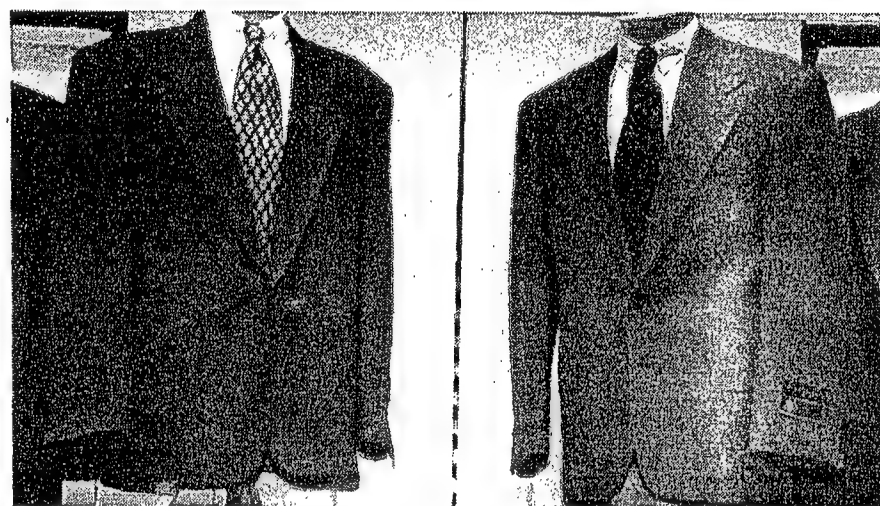
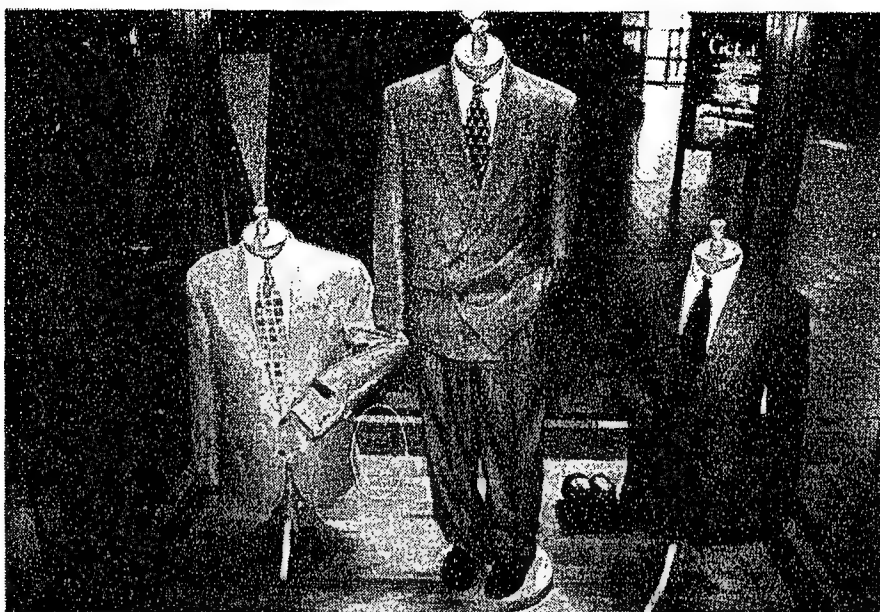
"The colors this year are very subdued and earthy. Colors for clothes seem to change according to what is going on in society," Naughtin said.

Shoes are changing for both men and women. Men are buying more of the cordovan (wine) colored shoes, along with basic black. Women are wearing lower heels, with the "Louie" style heel. This style is fatter and more curved than the traditional heel. It still ranges in the same heel sizes as the traditional heel, from one to three inches high, she said.

"We have quite a different array of clothes in respect to the ages and choices of our female shoppers," Naughtin said.

"Don't worry about dressing like G.Q.," Williamson advised men. "Use coordinates that feel right for you."

By Mindy Hauptman



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EOE

t in the Work Place



The traditional suit is still the best bet for men and women when making a n impression during a job interview. Comfortable, casual dresses, pictured above, are best saved for "casual" days at the office.

•Photos courtesy J. Riggings and Lerner 's of New York.



Photos by Scott Kemper



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Short-Term Insurance Ideal for Graduates

By Susan McElligott

Between the end of your college career and the beginning of your professional one, you may find yourself in limbo: uncertain, unemployed and uninsured.

For the past few months, your parents probably have been nagging you to send resumes to companies that offer attractive benefits packages. Chances are that you haven't really paid attention.

"Students are very apathetic toward insurance," said Robert A. Gunselman, president of Alumni Benefits Corp., in a phone interview.

He said Alumni Benefits Corp. is a group that markets short-term insurance to college students.

He said they usually direct marketing efforts toward parents of graduates.

"We get a great response from parents," he said. "They buy it because they don't want their children to go uncovered."

Tommy Hughes, a local State Farm insurance agent at the office 418 S. 10 St., said young adult apathy toward insurance is understandable.

"Young people feel they are invincible. They don't get sick, they don't think about getting injured," he said.

Short-term insurance is an option for students who are dropped from their parents' insurance upon graduation, who have to wait 90 days before coverage begins at their new jobs, or who are just don't want to commit to long-term coverage as they search for jobs, Gunselman said.

"We use it as sort of a bridge, to bridge students their first jobs," he said.

The coverage that the Alumni Benefits Corp. markets is from Time Insurance Co. of Milwaukee, which Gunselman described as the largest underwriter of individual medical insurance in the country.

He said Time developed short-term coverage in 1973.

"Not too many companies are doing what we do," he said. "Many insurance agencies don't feel it's very lucrative, but we've realized there's a tremendous need for it."

Gunselman said that as soon as the company receives an application for coverage, it is underwritten and the policy can be effective within a day or so.

For young graduates, one of the most attractive features of the insurance is it is age-rated, not community-rated, he said. This means that young people will pay less for coverage.

"It makes sense," Gunselman said. "Not much happens to a 22-year-old."

Coverage ranges from 30-185 days and can be rewritten. For \$65 a month, there is a \$250 deductible or for \$50 a month, there is a \$500 deductible, he said.

Exceptions are pregnancy, if you're currently covered by a major health plan, or if you have a pre-existing condition, he said.

Hughes said State Farm also offers short-term coverage, up to 120 days, which can be renewed once, as long as no claims such as pregnancy or sickness develop.

For women ages 16-29, costs range from \$168.50-\$223.80 for 120 days. Costs for men are slightly less, he said. The insurance pays for 80 percent of expenses, and the policy holder pays 20 percent. Hughes said this ratio is an industry standard.

Because of regulations in the insurance industry, Hughes said consumers can feel pretty safe about ordering insurance through the mail or the telephone.

"The days of the shyster are over," he said.

Since the business is so competitive, prices don't vary to a large degree. What does vary in the industry is the customer service a business offers. There is a difference between discussing a policy long-distance or speaking face to face with an agent who is a member of your community, he said.

"It's all about service these days," he said.

Alumni Benefits Corp. can be reached at 1-800-296-6565.

From Temp., Page 5E

entry.

The average length of job assignments vary from one day to several weeks, she said.

All the positions that Midlands Temporaries offer pay above minimum wage, she said, but the actual pay varies with the type of job and the person's experience.

Redfern's franchise specializes in office-related temporary workers, but applicants don't necessarily have to have office experience.

He said that his firm pays a minimum of \$6 per hour for most jobs and some of his temps make upwards of \$20 an hour.

Norrell employees can learn new computer programs for free when they already know another program and they can earn bonuses for learning new computer programs, he said.

Redfern said his company is family oriented because "with Omaha's 2 percent unemployment rate, we treat everyone like family."

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Volunteering: Personal Benefits

Everyday, people who want experience, not necessarily money, perform services that make the University of Nebraska Medical Center just a little nicer.

Volunteers work a set schedule of two to four hours a week in places such as the emergency room, the gift shop and pediatric department, said Lana Hansen, volunteer services coordinator for the Med Center.

Many of the volunteers are pre-med students and other students looking for outside work experience that doesn't require a substantial weekly time commitment.

Angela Durmeyer, an emergency room volunteer, said she mainly assists the medical staff by greeting people entering the ER, getting wheelchairs and taking patients for X-rays. However, she is not allowed to perform any medical procedures.

Gift Shop volunteers work not only as cashiers and clerks, but also act as jewelry, gift and candy buyers. Some also work with invoices and the business end of the Gift Shop.

Hansen said the Child Life Area is another popular volunteer program. While not a daycare, the area is for newborn to young adult-aged pediatric patients to come

and take part in volunteer-supervised activities.

"It provides a respite for the parents. They know they can leave their child in capable hands," Hansen said.

Volunteers are trained to use any medical equipment the pediatric patients may need while giving the child a chance to

bone marrow transplants at least twice a week.

Med Center volunteers are expected to make a six-month commitment and comply with a set schedule. But, Hansen said, they are discouraged from volunteering more than two to four hours a week.

Most volunteers, especially students,

"It provides a respite for the parents. They know they can leave their child in capable hands."

—Lana Hansen, volunteer services coordinator for the Med Center.

interact with someone besides their parents and doctors, Hansen said.

Of the 50 to 60 volunteer opportunities available at the Med Center, Hansen said volunteers in the bone marrow transplant companion program get more involved, but at the same time, risk more.

"It's hard, because patients do die," Hansen said.

Companion volunteers received an additional six hours of training, and are required to contact their patients awaiting

already have a lot to do, Hansen said, and the volunteering doesn't always take priority.

"We have found that people who volunteer more than two to four hours a week get burned out faster. So we steer them away from doing more," she said.

Liz Brumm, a community resources liaison for volunteer services, said that besides making a time commitment, new volunteers are required to undergo a routine health screening for immunity to

measles, mumps, rubella and chicken pox as well as a tuberculosis screening.

"If they aren't immune, it doesn't mean they can't volunteer, it just means they need to be immunized," Brumm said.

After the screening, the new volunteer goes through an hour and a half long orientation, which is offered three times each month.

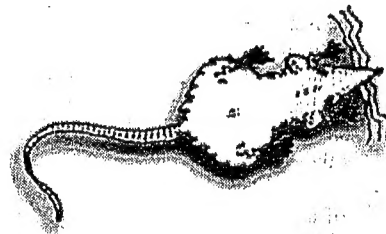
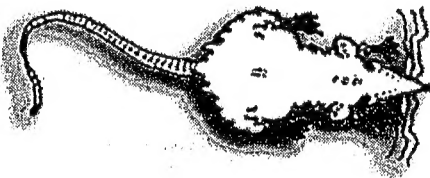
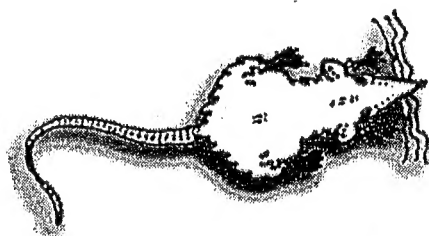
Then the volunteer's interests are matched with openings, Brumm said. Then the new volunteer undergoes training with either a current volunteer or a staff member.

Hansen said that the biggest misunderstanding than plagues the volunteer program is that volunteers take blood, measure blood pressure and do other medical procedures.

The truth is, she said, that volunteers are not allowed to do any procedure that requires touching the patients.

To become a Med Center volunteer, call 559-4197.

By Veronica Burgher



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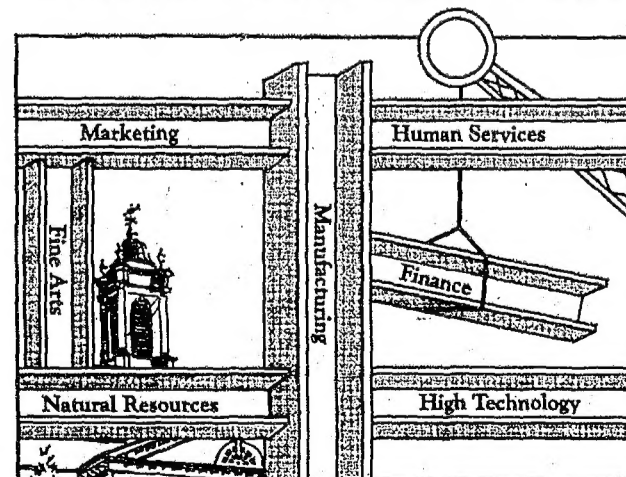


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Brent Bowen, director of the Aviation Institute

After obtaining an undergraduate degree in public affairs administration from Oklahoma State University in 1983, Bowen fell into a prime business opportunity.

He went to work for a man who had once rented him an aircraft, and started what he described as "a service station for airplanes." Services included airplane rental, repairs, sales and flight training.

Bowen stayed in business for five years, while he earned his master's degree in business administration.

"I ran the business on a cash-flow basis," he said. "That is, I kept reinvesting the profits in the business. I started without debt and never was in debt."

He said the business was worth about \$1 million when he sold it. He encouraged students to consider self-employment.



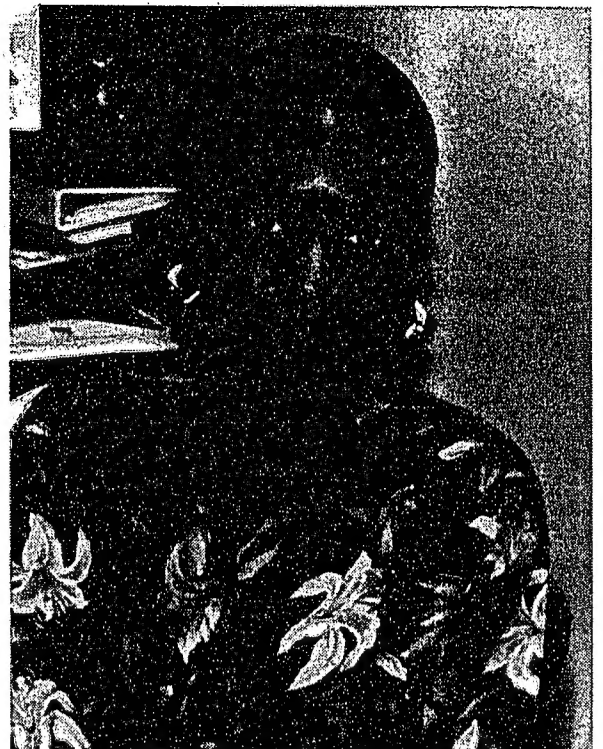
**Phil Owen
campus pastor**

"I didn't do so well," Owen said. "I didn't prepare, didn't know how to search for a job."

Owen, who majored in French at the University of Nebraska-Lincoln, worked as a Russian linguist in the United States Air Force when he graduated in 1973.

He worked in an intelligence department and "got along" in Russian, though he was by no means fluent in the language, he said.

"I believe there are jobs for all people in all things. Unfortunately, too many people settle for jobs they don't really want and end up miserable." He urged students to visit UNO's Career Planning and Placement Center, and "get their ducks in a row."



**Tia Harrison, media relations
coordinator for university relations**

One year after graduating from Iowa State University with a bachelor's degree in journalism, Harrison discovered that reporting was not what she wanted to do.

Harrison estimated that she sent out more than 200 resumes across the country. But it was at a career fair in Kansas City that Harrison found her job as a general assignment reporter at the Hawkeye Newspaper in Burlington, Iowa. She eventually moved into the paper's features department where she enjoyed writing. But as all good things come to an end, Harrison's enjoyment ended when she took over as the police reporter.

"It was much too mundane," Harrison said. "That's when I knew I'd had enough."

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Joanne Sowell, art and art history professor

Sowell earned undergraduate degrees in mathematics and art history, and then attended graduate school. After receiving her master's degree in art history in 1974 from the University of Michigan, she found herself teaching math to high school students in Memphis, Tenn.

"In high school, the emphasis is on making art, not art history. I thought my math degree was more marketable," she said.

Sowell taught for three years before deciding to continue her own education. She figured that teaching art history to college students was preferable to trying to keep high school math students in line.

"It was a great experience, though," she said. "I enjoy teaching at all levels."

**Franklin Titus Thompson III,
teacher education professor**

Thompson had a relatively easy time getting hired at a local high school. Gaining acceptance was another story.

He landed the job right after earning his undergraduate degree from the University of Nebraska-Lincoln in 1976, at a time when public schools began bussing programs to racially integrate the classrooms. Thompson, an African-American, taught history at a mostly white, suburban high school.

"It took a while before I was socially and professionally accepted, about four years," he said.

Although it wasn't the most pleasant situation, Thompson had idealistic reasons for staying on the job.

"We all have burdens to bear," he said. "This was a minority man's burden to bear, for the betterment of the county."

**Merry Ellen Turner, international programs
director**

Turner made up her mind to join the Peace Corps after the assassination of President John F. Kennedy when she was in the fifth grade.

"It was the best decision I've ever made in my life," she said.

She fulfilled her dream after earning undergraduate degrees in French and psychology from the University of Missouri in Columbia in 1976. She made it through about nine months of interviews, background checks, physical examinations and intensive training before she was sent to Morocco, where she taught English.

Turner described her time in the Peace Corps as a "real growth experience." She gained maturity, self confidence, independence and awareness of the world around her.

"It probably had more impact on my life than any other experience," she said. "It's probably the reason I am where I am today."

Tara Knudson, student organizations adviser

A few months before she received her master's degree in personnel administration from Emporia (Kan.) State University in 1987, Knudson attended a professional conference

which featured a placement service. An on-the-spot interview there led her to Western Illinois University, where she took a position as student activities adviser.

"I was very lucky," she said. "My first professional position was wonderful."

Knudson said she had valuable experiences there, including a chance to teach a leadership course and the good fortune of finding a supervisor who became her mentor.

She urged students to be choosy when hunting for jobs.

"Don't forget to place your own needs at a high priority. Make sure it's the right job for you," she said.

Bernard Kolasa, political science professor

Kolasa was one of those rare college students who knew exactly what he wanted to do, and how he should go about doing it.

He decided he wanted to teach college students and was hired by UNO in the late 1960s, after receiving a master's degree from the University of Nebraska-Lincoln.

At the time he was offered the job, he was finishing his doctoral dissertation at Lincoln. He accepted the position partly because it kept him fairly close to UNL and the two most important people in his life at the time: his adviser and his typist.

"After I got my Ph.D., I just stayed," he said.

Kolasa entered a job market quite different than the one today's graduates face.

"There were quite a few jobs then," he said. "There was a big expansion in higher education."

Jeffrey Peake, geography-geology professor

Peake's first professional job has lasted 22 years.

He said he was walking through a hotel lobby during a geography convention, when someone pulled him aside and offered him a teaching job at UNO.

At the time Peake wasn't interested. But a year later at a different conference, he checked to see if the job was still open. It was, so he sent an application and got the job.

He came to UNO in 1973 and finished his doctorate from Louisiana State University in 1977.

When asked why he hasn't left UNO, Peake said simply that "it's a nice place. I like the department, I like the students, I like the area."



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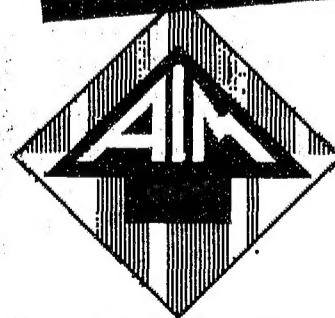
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